



September 14, 2020

Mailing Address:
 PO Box 8971 #6-97
 Madison WI 53708-8971
 Fax: (608) 264-6887
 lgs@wisconsin.gov

NANCY EDWARDS
 TOWN OF LAC DU FLAMBEAU
 PO BOX 68
 LAC DU FLAMBEAU WI 54538-0068

Notice of Shared Revenue – 2021 Original Estimate

Notice Information

The Wisconsin Department of Revenue (DOR) is providing the **estimated** shared revenue amounts your local government will receive in 2021 under current state law for county and municipal aid, utility aid and the expenditure restraint program. This does not include adjustments, shown on July/November payment notices.

District	TOWN OF LAC DU FLAMBEAU	County	VILAS	Co-muni code	63-010
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Estimate Information

For an explanation of each aid payment below, review the additional information on this estimate.

2021 Original Estimate	
1. County and municipal aid	\$43,221.22
2. Utility aid	\$0.00
3. Expenditure restraint program payment	\$0.00
4. Total Estimated 2021 Payments (sum of Lines 1-3)	\$43,221.22

Payment Information

Your local government will receive two distributions in 2021:

- July 26, 2021 – 15 percent of Line 1 and 2 (listed above) and 100 percent of Line 3 (listed above)
- November 15, 2021 – balance of your 2021 aid payments

County and Municipal Aid

Under state law, the county and municipal aid paid to each municipality and county must be equal to the amount determined in 2012 (sec. 79.035(5), Wis. Stats.), and adjusted for fallen protective services insurance reimbursement (sec. 79.035(8), Wis. Stats.)

County and Municipal Aid Calculation	
1. Original county and municipal aid	\$43,223.26
2. Fallen protective services insurance adjustment	-\$2.04
3. Fallen protective services insurance reimbursement (reported to DOR)	\$0.00
4. Total County and Municipal Aid (sum of Lines 1-3)	\$43,221.22

Utility Aid

- Under state law, utility aid is distributed to each county and municipality where tax-exempt utility property is located (sec. 79.04, Wis. Stats.)
- Utility companies report utility property information to DOR annually
- As shown below, DOR uses the provided information to accurately calculate utility aid

Utility Aid Calculation	
1. Net book value, as of December 31, 2020 (including expected additions/retirements)	\$0.00
2. Total net book value payment	\$0.00
3. Minimum payment	\$0.00
4. Megawatt capacity	0.0
5. Megawatt capacity payment	\$0.00
6. Closed/decommissioned production plant (phased down) payment	\$0.00
7. Subtotal (sum of Lines 2, 3, 5 and 6)	\$0.00
8. Population cap	\$1,476,025.00
9. Adjusted subtotal (lesser of Line 7 or Line 8)	\$0.00
10. Adjacent site incentive payment	\$0.00
11. Baseload incentive payment	\$0.00
12. Co-generation/alternative energy incentive payment	\$0.00
13. Total incentive payments (sum of Lines 10 thru 12)	\$0.00
14. Spent nuclear fuel payment	\$0.00
15. Total Utility Aid – this is the utility aid payment listed on the front of the estimate (sum of Lines 9, 13 and 14)	\$0.00

Expenditure Restraint Program

- Only municipalities are eligible to receive ERP payments
- To qualify for a 2021 ERP payment, a municipality must meet **both** of the following requirements:
 - 2019 municipal TID Out property tax rate must be greater than five mills
 - 2019 to 2020 municipal net general fund budget increase must be less than the allowable percentage provided on your municipality's 2020 budget limit letter

Did your municipality qualify for a 2021 ERP payment? Yes No

The ERP payment calculation is listed below. If your municipality did not qualify, the payment amount is zero.

ERP Payment Calculation	
1. 2019 municipal TID Out property tax rate	0
2. Excess tax rate (Line 1 minus .005)	0
3. 2019 Equalized Value TID In	0
4. Excess tax rate amount (Line 2 multiplied by Line 3)	\$0.00
5. ERP payment factor	0
6. ERP payment (Line 4 multiplied by Line 5)	\$0.00
7. Additional payment under sec. 79.05(7), Wis. Stats.	\$0.00
8. Total ERP payment – this is the ERP payment listed on the front of the estimate (sum of Lines 6 and 7)	\$0.00

Contact Information

If you have questions, contact us at (608) 266-8618, (608) 261-5167 or lqs@wisconsin.gov.



**P.O. Box 1815 • Woodruff, WI 54568
715-356-9118**

Town of Lac du Flambeau
PO Box 68
Lac du Flambeau, WI 54538

Dear Chairman:

Please consider this to be the Lakeland Retirement Foundations/Generations formal request to receive a 2021 Appropriation from the Town of Lac du Flambeau in the amount of \$700.00.

Since the loss of our Senior Center in May of 2015 we have been holding our programs and services in various locations across the Lakeland area. We have now finalized Phase 1 of our new building plans. We are excited to make our new facility a reality in the future, but due to the COVID-19 situation we find ourselves in, we need the help from all of our communities more than ever in order to make that happen. Please note that appropriations received from all local townships go toward daily operating expenses, not toward our building fund.

In the past, the Town of Lac du Flambeau has contributed approximately \$700.00 per year to our agency. We are hopeful to receive at least that much – or more – again in your 2021 appropriation, to help us with the operating expenses to continue what we do for the senior population in our area.

Please let me know if you have any questions about our request.

Sincerely,

Brian Nordahl, Pres.

Board of Directors
Lakeland Retirement Foundation/Generations
PO Box 1815
Woodruff, WI 54568
715-356-9118

A 501(c)(3) Non-Profit Charitable Organization

Budget

LAKELAND

NOBLE F. LEE
MEMORIAL AIRPORT
1545 N. FARMING ROAD
ARBOR VITAE, WI 54568
715 356-4340 Telephone
715 356-5340 Fax
lakelandairport@frontier.com

ASSESSMENTS FOR CALENDAR YEAR 2021 Based on Equalized Values from Year 2020

TOTAL OWNER CONTRIBUTIONS REQUESTED: **\$92,053**

CUMULATIVE EQUALIZED VALUES OF (4) OWNERS: Year 2020 **\$3,725,432,100**

	Arbor Vitae	LDFlambeau	Minocqua	Woodruff
Eq. Value: 2020	\$594,867,000	\$938,176,700	\$1,809,656,700	\$382,731,700
% Total	15.968%	25.183%	48.576%	10.273%
X Total Need	\$92,053	\$92,053	\$92,053	\$92,053
Assessment 2021	\$14,699	\$23,182	\$44,715	\$9,457

Historical Comparison

Year	Cumulative Allocation	From Arbor Vitae	From LD Flambeau	From Minocqua	From Woodruff
2021	\$92,053	\$14,698	\$23,182	\$44,715	\$9,457
2020	\$92,053	\$14,467	\$24,353	\$43,711	\$9,522
2019	\$92,053	\$14,476	\$24,599	\$43,102	\$9,876
2018	\$102,281	\$16,766	\$26,763	\$47,876	\$10,877
2013	\$102,281	\$16,531	\$27,450	\$47,655	\$10,645
2010	\$102,281	\$15,301	\$27,770	\$49,514	\$9,696
2009	\$130,970	\$19,061	\$37,083	\$63,475	\$11,351
2008	\$147,000	\$21,550	\$43,909	\$69,178	\$12,363
2007	\$147,000	\$22,682	\$41,013	\$70,737	\$12,568
2003	\$159,578	\$25,905	\$43,096	\$75,744	\$14,833

43 Oneida
040 Woodruff

WISCONSIN DEPARTMENT OF REVENUE
2020 STATEMENT OF CHANGES IN EQUALIZED VALUES BY CLASS AND ITEM

REAL ESTATE	2019 RE Equalized Value	Removal of Prior Year Compensation	% Change	\$ Amount of Economic Change	% Change	\$ Amount of New Constr	% Change	Correction & Compensation	% Change	\$ Amount of All Other Changes	% Change	2020 RE Equalized Value	Total \$ Change in RE Value	% Change
Residential														
Land	135,001,400	0	0%	1,350,000	1%	5,300	0%	0	0%	-13,200	0%	136,343,500	1,342,100	1%
Imp	185,746,000	140,600	0%	1,858,300	1%	2,710,900	1%	-117,000	0%	-39,600	0%	190,289,200	4,553,200	2%
Total	320,747,400	140,600	0%	3,208,300	1%	2,716,200	1%	-117,000	0%	-52,800	0%	326,642,700	5,895,300	2%
Commercial														
Land	12,529,900	0	0%	-250,600	-2%	0	0%	0	0%	-149,500	-1%	12,129,800	-400,100	-3%
Imp	32,948,500	0	0%	-659,000	-2%	3,996,800	12%	0	0%	-14,600	0%	36,271,700	3,323,200	10%
Total	45,478,400	0	0%	-909,600	-2%	3,996,800	9%	0	0%	-164,100	0%	48,401,500	2,923,100	6%
Manufacturing														
Land	20,300	0	0%	600	3%	0	0%	0	0%	0	0%	20,900	600	3%
Imp	54,600	0	0%	1,600	3%	0	0%	0	0%	0	0%	56,200	1,600	3%
Total	74,900	0	0%	2,200	3%	0	0%	0	0%	0	0%	77,100	2,200	3%
Agricultural														
Land/Total	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%
Undeveloped														
Land/Total	33,600	-300	-1%	2,800	8%	0	0%	600	2%	-300	-1%	36,400	2,800	8%
Ag Forest														
Land/Total	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%
Forest														
Land/Total	1,561,500	0	0%	210,900	14%	0	0%	0	0%	0	0%	1,772,400	210,900	14%
Other														
Land	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%
Imp	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%
Total	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0%
Total Real Estate														
Land	149,146,700	-300	0%	1,313,700	1%	5,300	0%	600	0%	-163,000	0%	150,303,000	1,156,300	1%
Imp	218,749,100	140,600	0%	1,200,900	1%	6,707,700	3%	-117,000	0%	-54,200	0%	226,627,100	7,878,000	4%
Total	367,895,800	140,300	0%	2,514,600	1%	6,713,000	2%	-116,400	0%	-217,200	0%	376,930,100	9,034,300	2%
PERSONAL PROPERTY														
Non-Mfg Personal Property														
Watercraft	133,100	0	0%	98,000	-26%	0	0%	0	0%	133,100	98,000	-35,100	-26%	
Machinery Tools & Patterns	0	0	0%	N/A	N/A	200	200	0%	0%	200	200	0	0%	
Furniture Fixtures & Equip	1,772,700	0	0%	1,676,800	-5%	1,100	1,000	-9%	0%	1,773,800	1,677,800	-96,000	-5%	
All Other	3,866,100	0	0%	4,025,500	4%	100	100	0%	0%	3,866,200	4,025,600	159,400	4%	
Prior Year Compensation	-7,000	0	0%	0	0%	0	0	0	0%	-7,000	0	7,000	0%	
Total Personal Property	5,764,900	0	0%	5,800,300	1%	1,400	1,300	-7%	0%	5,766,300	5,801,600	35,300	1%	
TOTAL EQUALIZED VALUE	2019 Total	2020 Total	% Change	2019 Total	2020 Total	% Change	2019 Total	2020 Total	% Change	2019 Total	2020 Total	% Change	Total \$ Change	% Change
Real Estate & Personal Property	373,662,100	382,731,700	2%	373,662,100	382,731,700	2%	373,662,100	382,731,700	2%	373,662,100	382,731,700	2%	9,069,600	2%

WISCONSIN DEPARTMENT OF REVENUE
2020 STATEMENT OF CHANGES IN EQUALIZED VALUES BY CLASS AND ITEM

REAL ESTATE	2019 RE Equalized Value	Removal of Prior Year Compensation	% Change	\$ Amount of Economic Change	% Change	\$ Amount of New Constr	% Change	Correction & Compensation Change	% Change	\$ Amount of All Other Changes	% Change	2020 RE Equalized Value	Total \$ Change in R.E. Value	% Change
Residential														
Land	665,501,500	-1,338,800	0%	10,137,100	2%	400,000	0%	414,200	0%	-102,500	0%	675,011,500	9,510,000	1%
Imp	784,014,200	-831,600	0%	91,233,800	12%	13,106,200	2%	1,208,000	0%	-1,340,400	0%	887,390,200	103,376,000	1%
Total	1,449,515,700	-2,170,400	0%	101,370,900	7%	13,506,200	1%	1,622,200	0%	-1,442,900	0%	1,562,401,700	112,886,000	8%
Commercial														
Land	75,179,300	475,100	1%	-7,593,500	-10%	80,000	0%	560,600	1%	-204,300	0%	68,497,200	-6,882,100	-9%
Imp	153,504,200	-113,700	0%	-15,351,200	-10%	1,549,700	1%	243,200	0%	-426,800	0%	139,405,400	-14,098,800	-10%
Total	228,683,500	361,400	0%	-22,944,700	-10%	1,629,700	1%	803,800	0%	-631,100	0%	207,902,600	-20,780,900	-9%
Manufacturing														
Land	244,600	0	0%	7,200	3%	0	0%	0	0%	0	0%	251,800	7,200	3%
Imp	2,565,000	0	0%	77,000	3%	19,300	1%	0	0%	0	0%	2,661,300	96,300	4%
Total	2,809,600	0	0%	84,200	3%	19,300	1%	0	0%	0	0%	2,913,100	103,500	4%
Agricultural														
Land/Trial	7,900	0	0%	200	3%	0	0%	200	3%	0	0%	8,300	400	5%
Undeveloped														
Land/Trial	2,049,900	1,800	0%	171,600	8%	0	0%	15,600	1%	0	0%	2,238,900	189,000	9%
Ag Forest														
Land/Trial	42,000	0	0%	4,200	10%	0	0%	0	0%	0	0%	46,200	4,200	10%
Forest														
Land/Trial	16,820,200	142,000	1%	1,676,600	10%	0	0%	164,000	1%	0	0%	18,802,800	1,982,600	12%
Other														
Land	14,600	0	0%	0	0%	0	0%	0	0%	0	0%	14,600	0	0%
Imp	34,500	0	0%	0	0%	0	0%	0	0%	0	0%	34,500	0	0%
Total	49,100	0	0%	0	0%	0	0%	0	0%	0	0%	49,100	0	0%
Total RealEstate														
Land	759,860,000	-719,900	0%	4,403,400	1%	480,000	0%	1,154,600	0%	-306,800	0%	764,871,300	5,011,300	1%
Imp	940,117,900	-945,300	0%	75,959,600	8%	14,675,200	2%	1,451,200	0%	-1,767,200	0%	1,029,491,400	89,373,500	9%
Total	1,699,977,900	-1,665,200	0%	80,363,000	5%	15,155,200	1%	2,605,800	0%	-2,074,000	0%	1,794,362,700	94,384,800	6%
PERSONAL PROPERTY														
Non-Mfg Personal Property														
Watercraft	149,900	0	0%	212,100	41%	0	0%	0	0%	149,900	0%	212,100	62,200	41%
Machinery Tools & Patterns	0	0	0%	N/A	N/A	100,400	0%	129,900	29%	100,400	0%	129,900	29,500	29%
Furniture Fixtures & Equip	6,579,900	0	0%	6,795,000	3%	85,300	0%	77,900	-9%	6,665,200	0%	6,872,900	207,700	3%
All Other	8,384,000	0	0%	8,050,200	-4%	23,400	0%	22,400	-4%	8,407,400	0%	8,072,600	-334,800	-4%
Prior Year Compensation	400	0	0%	6,500	0%	0	0%	0	0%	400	0%	6,500	6,100	1%
Total Personal Property	15,114,200	0	0%	15,063,800	0%	209,100	0%	230,200	10%	15,323,300	0%	15,294,000	-29,300	-0%
TOTAL EQUALIZED VALUE	2019 Total													
Real Estate & Personal Property	1,715,301,200											1,809,656,700	94,355,500	6%



Department Management
 Bureau of Transit, Local Roads, Railroads & Harbors
 PO Box 7913
 Madison, WI 53707-7913

Craig Thompson, Secretary
www.wisconsin.gov

Telephone: 608-266-0254
 FAX: 608-267-0294
 Email: tim.olusegun@dot.wi.gov

September 30, 2020

CVT Code: 63010

Budget

NANCY EDWARDS
 TOWN OF LAC DU FLAMBEAU
 PO BOX 68
 LAC DU FLAMBEAU, WI 54538-0068

Subject: **Calendar Year 2021 ESTIMATE CALCULATION - General Transportation Aids & Connecting Highway Aids**

Dear Local Government Representative:

The 2021 Estimate Calculation Summary below is for General Transportation Aids (GTA) and Connecting Highway Aids (CHA) based on WisDOT's current calculations. Estimate calculations are released in October and final calculations in December.

<u>2021 ESTIMATE CALCULATION SUMMARY</u>	
General Transportation Aids amount:	\$373,517.64
Net Total:	\$373,517.64
Payment Method: Direct deposit to your local government account	
*** PLEASE KEEP YOUR BANKING INFORMATION UPDATED ***	

Aid payments are disbursed to municipalities in four equal payments on the first Monday in January, April, July, and October. Counties receive 25% of their annual payment in January and October and 50% in July; there is no April payment. The GTA calculation process is based directly on the data your local government provided to the Department of Revenue (DOR) in its annual Municipal Financial Report form in addition to the centerline miles reported to WisDOT in its annual plat submittal. Connecting highways are marked State Trunk Highways through your community. Your 2021 CHA reflects the lane mileage data as of December 31, 2019.

Please review the Calculation Detail Sheet on the back of this letter carefully. This is your opportunity to correct any errors prior to the calculation of final figures, which will be sent to you in mid-December, 2020. Changes and corrections are due by November 13, 2020.

For questions regarding your GTA/CHA estimate or payments, visit the Programs for Local Government home page at <http://wisconsin.gov/Pages/doing-business/local-government/transportation/highway/default.aspx> and choose GTA or CHA. For further questions, contact the appropriate department:

- GTA and CHA aid questions: Tim Olusegun, WisDOT, 608-266-0254, tim.olusegun@dot.wi.gov
- Banking changes: Lynn Oldenburg, Dept. of Revenue, 608-266-2569, lynn.oldenburg@wisconsin.gov
- Name, address, and email changes: Lynn Oldenburg, Dept. of Revenue, 608-266-2569, lynn.oldenburg@wisconsin.gov
- Cost reporting questions: Kathleen Springhorn, Dept. of Revenue Local Government Services, 608-261-5341, lgs@wisconsin.gov

IMPORTANT NOTICE: WisDOT is no longer sending these letters via the U.S. Postal Service. You will receive this information via email instead. Please confirm that you have provided a valid email address to DOR Local Government Services.

Sincerely,

Tim Olusegun, WisDOT GTA/CHA Program Manager
 Telephone: (608) 266-0254 -or- email: tim.olusegun@dot.wi.gov

Note: Counties are not eligible to be factored as a Rate per Mile calculation.

NAME: TOWN OF LAC DU FLAMBEAU
VILAS COUNTY

6-Year Average Cost(2014-2019):	\$633,146.32	Mileage as of 01/01/2019:	142.13
3-Year Average Cost(2017-2019):	\$625,803.63	Mileage as of 01/01/2020:	142.13
2019 Submitted Costs:	\$535,832.70	2020 Aids:	\$373,517.64

CALCULATION STEPS:

1. Calculate Preliminary Share of Costs (SOC) and Rate Per Mile (RPM)

SHARE OF COSTS

(6-Year Average Costs x SOC Percentage) = SOC Amount

6-Year Average Cost:	\$633,146.32
SOC Percentage:	16.8302%
SOC Amount:	\$106,560.05

RATE PER MILE (Municipalities only)

(Mileage x Rate Per Mile) = RPM Amount

Mileage as of 01/01/2020:	142.13
Rate Per Mile:	\$2,628.00
RPM Amount:	\$373,517.64

2. Determine Preliminary Amount (Greater of SOC or RPM Amount)

Note: RPM Amount is not applicable to counties

RPM Preliminary Amount:	\$373,517.64
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3. Calculate Minimum and Maximum Adjustments

SHARE OF COSTS
Maximum = No greater than 115% of previous year aid payment
Minimum = Eligible for no less than 90% of previous year aid payment

RATE PER MILE
Maximum = No Maximum Payment Amount
Minimum = Eligible for no less than 90% of previous year aid payment adjusted for any increase or decrease of certified mileage

% Change in Certified Miles:	0.0000%
Minimum 2021 Cushion:	\$336,165.88
Maximum 2021 Cushion:	N/A

Adjustment Amount:	N/A
Adjustment Type:	N/A
2021 Adjusted Amount:	\$373,517.64

4. Apply Cost Cap(Municipalities ONLY)

No municipality may receive more than 85% of its 3-year average costs. If the Adjusted Amount above exceeds the 85% Cost Cap, the Payable Amount is reduced accordingly.

3-Year Average Cost:	\$625,803.63	Cost Cap Reduction Amount:	\$0.00
85% Cost Cap:	\$531,933.09	Payable Amount:	\$373,517.64

5. Apply Filing Penalty

Penalty is applied to Payable Amount if DOR Financial Report is filed late or not filed at all.

Filing Penalty Descriptions:	N/A	Filing Penalty Amount:	\$0.00
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FINAL GTA AMOUNT: \$373,517.64

Find the description of the calculation process and data definitions on the GTA home page at: <http://wisconsin.gov/Documents/doing-bus/local-gov/astnce-pgms/highway/gta-glossary.pdf>

**WRS Employer Rates
Current / Future Rates Inquiry**

10/12/2020

This page allows you to view current and future employer rates.

Employer Selection: ▼

[Return to Homepage](#)

Employer Name LAC DU FLAMBEAU, TOWN (VILAS)

Employer Number 4557-000

General							
Calendar Year	Employee Required	Benefit Adjust	Employer Required	Prior Service	Duty Disability	Sick Leave	Total
2020	6.75	0.00	6.75	0.00	0.00	0.00	13.50
2021	6.75	0.00	6.75	0.00	0.00	0.00	13.50

Elected Officials, Judges, State Executive Pay Plan							
Calendar Year	Employee Required	Benefit Adjust	Employer Required	Prior Service	Duty Disability	Sick Leave	Total
2020	6.75	0.00	6.75	0.00	0.00	0.00	13.50
2021	6.75	0.00	6.75	0.00	0.00	0.00	13.50

Protective with Social Security							
Calendar Year	Employee Required	Benefit Adjust	Employer Required	Prior Service	Duty Disability	Sick Leave	Total
2020	6.75	0.00	11.65	0.00	0.09	0.00	18.49
2021	6.75	0.00	11.75	0.00	0.09	0.00	18.59

Protective without Social Security							
Calendar Year	Employee Required	Benefit Adjust	Employer Required	Prior Service	Duty Disability	Sick Leave	Total
2020	6.75	0.00	16.25	0.00	0.09	0.00	23.09
2021	6.75	0.00	16.35	0.00	0.09	0.00	23.19

October 4, 2020

Crawling Stone Lakes Association
P. O. Box 543
Lac du Flambeau, Wisconsin 54538

To the Lac du Flambeau Town Board
Subject: Request for Financial Support

Dear Board Members Gaulke, Mayer, and Cobb:

The last two years, the Flambeau Town Board generously granted the Crawling Stone Lakes Association's request for \$1000 to help cover the cost of a second monitor for boats launching from the DNR ramp on Silver Beach Drive. We greatly appreciate this financial help.

Crawling Stone Lakes Association is committed to preventing invasive species from entering our lakes. This spring, our landing was the only one open to boaters, and we inspected hundreds of boats despite the pandemic. One came up from southern Wisconsin and had not only invasive weeds attached to it, but it was also covered with zebra mussels. Our inspector kept it from launching.

Hiring the additional watercraft inspector to work two days a week costs approximately \$2,000. We are again asking you for half that amount, \$1000.

Thank you for considering our request.

Respectfully,

Jean Rutkowski
President, Crawling Stone Lakes Association
414-425-8615
dickens34@netzero.com

Cc: Nancy Edwards
Crawling Stone Lakes Association Board

LDf Town Clerk

From: dickens34@netzero.com
Sent: Saturday, October 3, 2020 11:32 AM
To: ldfclerk@frontier.com
Subject: CSLA 2021 budget request
Attachments: CSLA T B 2020 Request .pdf

Dear Ms. Edwards,

Crawling Stone Lakes Association would like to renew its request for funds to monitor the Crawling Stone Lake landing for 2021.

Attached is our request for the Town Board.

Thank you.

Jean Rutkowski

Top News - Sponsored By Newser

- **Doctor Gives Update on Trump; Christie Tests Positive**
- **Pence Overruled Health Experts, Closed the US Border**
- **Dem Senate Candidate Admits to Sexts, Won't Drop Out**

October 4, 2020

Crawling Stone Lakes Association
P. O. Box 543
Lac du Flambeau, Wisconsin 54538

To the Lac du Flambeau Town Board
Subject: Request for Financial Support

Dear Board Members Gaulke, Mayer, and Cobb:

The last two years, the Flambeau Town Board generously granted the Crawling Stone Lakes Association's request for \$1000 to help cover the cost of a second monitor for boats launching from the DNR ramp on Silver Beach Drive. We greatly appreciate this financial help.

Crawling Stone Lakes Association is committed to preventing invasive species from entering our lakes. This spring, our landing was the only one open to boaters, and we inspected hundreds of boats despite the pandemic. One came up from southern Wisconsin and had not only invasive weeds attached to it, but it was also covered with zebra mussels. Our inspector kept it from launching.

Hiring the additional watercraft inspector to work two days a week costs approximately \$2,000. We are again asking you for half that amount, \$1000.

Thank you for considering our request.

Respectfully,

Jean Rutkowski
President, Crawling Stone Lakes Association
414-425-8615
dickens34@netzero.com

Cc: Nancy Edwards
Crawling Stone Lakes Association Board

11/14/19

Lac du Flambeau Town Board

Lac du Flambeau Town Hall

To whom it may concern:

The Lac du Flambeau Alcohol, Tobacco and Fireworks (ATF) Committee is respectfully requesting an increase in the annual donation/contribution regarding the July 4th Fireworks execution from \$8,000.00 to \$10,000.00.

In the past years, the Lac du Flambeau Tribe budgets \$14,000.00 annually which increases our guest population on this festive holiday weekend.

This increased amount will help improve this event as you are aware we have one of the best fireworks displays in the area. Our committee continuous to look for ways to save on costs while keeping safety our number one priority. An example would be ordering ahead of time, receiving emails on new products that come in.

We take pride in achieving and insuring that our fireworks display execution is beautiful and want our guests to continue to return to the Lac du Flambeau area for this exciting event.

We hope that you consider our request and look forward to hearing from you.

Respectfully,

Max Gans Smith
ATF Treasurer

CC: Sarah Schuman
Jamie Armstrong
Kristen Peterson

LDF Town Clerk

From: Gans, Maxine <max.smith@ldf-construction.com>
Sent: Monday, November 18, 2019 9:52 AM
To: LDF Town Clerk
Subject: RE: Donation Request

Thanks for the update Nancy and we can tackle this in 2020.

Max Gans

Project Administrator



LDF Construction, LLC

P.O. Box 155

Lac du Flambeau, WI 54538

max.smith@ldf-construction.com

PH: (715) 588-2524

FX: (866) 423-6104



From: LDF Town Clerk [<mailto:ldfclerk@frontier.com>]
Sent: Monday, November 18, 2019 9:42 AM
To: Gans, Maxine <max.smith@ldf-construction.com>
Subject: RE: Donation Request

Max. Our budget for 2020 is already complete. I will keep this request for next year.
If you have any questions please feel free to call.
Nancy

From: Gans, Maxine [<mailto:max.smith@ldf-construction.com>]
Sent: Friday, November 15, 2019 11:28 AM
To: LDF Town Clerk
Cc: Sarah Schuman; Kristen Peterson; Armstrong, Jamie
Subject: Donation Request
Importance: High

Nancy,

Good morning, please see the attached letter re: Donation Request Increase.

If you have questions or require additional information, please feel free to contact me.

Thank You,

REVENUES	2020 Budget	Balance	Proposed 2021 Budget
Tax Receipts			
Town Tax Levy	758,168		\$ 764,810
Forest Crop	5,500		\$ 5,500
Sub Total	763,668 ✓		\$ 770,310 ✓
Intergovt Revenue			
Shared Revenue/Municipal aid	43,223		\$ 43,221
Fire Insurance Tax 2%	16,000		\$ 20,200
Transportation aid	373,518		\$ 373,517
Liew Tax Conservation PILT	1,000		\$ 1,000
Severance/Yield Withdrawal Aid	1,000		\$ 1,000
FC/MFL Aid	1,000		\$ 1,000
National Forest Income (no longer avail)	0		0
DNR Lakes Grant	0		0
Sub Total	435,741 ✓		\$ 439,938 ✓
Licenses			
Liquor License	2,630		\$ 2,630
Bartenders License	300		\$ 300
Cigarette License	5		\$ 5
Dog/Cat license	300		\$ 300
Zoning Permits	18,000		\$ 18,000
Sub Total	21,235 ✓		\$ 21,235 ✓
Public Service Receipts			
Publication/Filing fees	100		\$ 100
Sub Total	100 ✓		\$ 100 ✓
Misc. Revenue			
Interest Income	2,000		\$ 2,000
Misc. Town Revenue	4,000		\$ 10,000
Sub Total	6,000 ✓		\$ 12,000 ✓

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f.

Cash reserves	0				0
Capital outlay reserve	0				0
Sub Total	0				0
Public Service Receipts					
Transfer Station Fees	38,000				38,000
Sub Total	38,000				38,000
GRAND TOTAL REVENUES	1,264,744				1,281,583
Expenses					
Gen Government					
Chairman Salary	17,500				17,500
Supervisors Salary	10,500				10,500
Dues & Subscriptions	1,600				1,600
Training & Meetings	500				600
Employee Mileage	4,000				4,000
Newspaper Notices	1,500				1,500
Legal Services	15,000				15,000
Clerk Salary	48,200				49,650
Deputy Clerk Salary	13,520				18,400
Election Expenses	6,000				6,000
Office wages	0				0
Office Equipment Maintenance	1,200				1,400
Office supplies	2,800				2,800
Postage Expense	3,600				3,600
Equipment additions	4,000				4,000

FD Miscellaneous Expenses	2,000			\$	2,000
Sub Total	72,500			\$	72,500
Public Safety Ambulance					
Ambulance Volunteer Services	68,000			\$	68,000
Ambulance Radio Maintenance	2,000			\$	2,000
Ambulance Vehicle Repair	5,000			\$	5,000
Ambulance Office Supplies	200			\$	200
Ambulance Vehicle Gas/oil	8,500			\$	8,500
Ambulance supplies & Materials	2,000			\$	2,000
Ambulance Dues/subscriptions	200			\$	1,000
Ambulance Telephone	500			\$	500
Ambulance Training & Meetings	7,000			\$	7,000
Sub Total	93,400			\$	94,200
Public Works					
Roads/Highway labor	165,000			\$	168,154
Building Maintenance	2,000			\$	2,000
Radio Maintenance	500			\$	500
Machinery Service/ Repairs General	18,000			\$	18,000
Machinery Fuel/Oil General	15,000			\$	15,000
Gravel	2,000			\$	2,000
Road Signs	3,000			\$	3,000
Road Materials Other	7,000			\$	7,000
Garage supplies	5,500			\$	5,500
Heat/lights/water	7,000			\$	7,000
Snow removal Contracted	4,000			\$	4,000
Machinery Service/Repairs WINTER	8,000			\$	8,000
Machinery Fuel/ Oil WINTER	8,000			\$	9,000
Street Lights	15,000			\$	17,000
Equipment Additions	61,621			\$	46,127
Road Construction General	200,000			\$	200,000
Roads General: Misc Expenses	2,000			\$	3,000

Sub Total	523,621 ✓		\$	515,281 ✓
Public Works				
Airport	24,353		\$	23,182 ✓
Sub Total	24,353 ✓		\$	23,182 ✓
Public Works				
Transfer Station Labor	30,000		\$	35,300
Transfer Station Maint. Labor	5,000		\$	5,000
Transfer Station Misc Expenses	400		\$	4,200
Sanitation Supplies	350		\$	350
Sanitation Utilities	2,500		\$	3,000
Sanitation Repairs/maintenance	4,000		\$	4,000
Sanitation Tipping Fees	35,000		\$	40,000
Sanitation Hwy G Study	0		\$	0
Sub Total	77,250 ✓		\$	91,850 ✓
Animal Control				
Animal Control	10,000		\$	7,000
Beaver Control	500		\$	500
Sub Total	10,500 ✓		\$	7,500 ✓
Cemetery				
Cemetery	7,000		\$	8,000
Sub Total	7,000 ✓		\$	8,000 ✓
Rec/programs/Events				
Library	7,000		\$	7,000
Library (Northern Waters Program)	3,500		\$	3,500
4th of July Expenses	8,000		\$	10,000
Youth Programs	1,000		\$	1,000
Elderly Programs	3,700		\$	3,700

Snowmobile Club	3,500		\$	3,500
Indian Bowl	1,000		\$	1,000
Sub Total	27,700 ✓		\$	29,700 ✓
Tourism				
Tourism: Advertising	14,100		\$	14,100 ✓
Sub Total	14,100 ✓		\$	14,100 ✓
Zoning				
Zoning Administrator	33,500		\$	35,000
Zoning Publication Fees	500		\$	500
Zoning Committee Expenses	1,000		\$	1,000
Sub Total	35,000 ✓		\$	36,500 ✓
Conservation				
Channel Clearing Labor	500		\$	500
Hatchery	16,000		\$	1,600
Lakes Committee	0			0
Lakes Committee Grant	0			0
Boat Landing Maintenance	1,000		\$	1,000
Sub Total	17500 ✓		\$	17,500 ✓
GRAND TOTAL EXPENSES	1,264,744 ✓		\$	1,281,583 ✓

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Budget Summary Report: Town of Lac du Flambeau

(The current report period is From 1/1/2020 To 10/1/2020)

Code	Line Item	\$ Budget	\$ This Period	\$ This Year	Balance
Category: R-Income					
Budget Family R-1-Tax Receipts					
R11	Town Tax	\$758,168	\$502,228.38	\$502,228.38	\$255,939.62
R12	Fores. Crd.	\$5,500	\$19,617.70	\$19,617.70	(\$14,117.70)
	Family Sum	\$763,668	\$521,846.08	\$521,846.08	\$241,821.92
Budget Family R-2-Intergovt Revenue					
R21	Shared Rese / Municipal Aid	\$43,223			\$43,223.00
R22	Fire Insuractax (2% Dues)	\$16,000			\$16,000.00
R23	Transpntatn Aids	\$373,518	\$186,758.82	\$186,758.82	\$186,759.18
R24	Lieu Tax, Crvatn (April PILT)	\$1,000	\$87.15	\$87.15	\$912.85
R25	Severancd/Withdrawal Aid	\$1,000	\$4,476.60	\$4,476.60	(\$3,476.60)
R26	F C/MFLA	\$1,000	\$854.63	\$854.63	\$145.37
R27	National Fire Income from County	\$0			\$0.00
R28	DNR Lakes Grant	\$0			\$0.00
	Family Sum	\$435,741	\$192,177.20	\$192,177.20	\$243,563.80
Budget Family R-3-Licenses/Permits					
R31	Liquor Licns	\$2,630	\$1,700.00	\$1,700.00	\$930.00
R32	Bartender Licns	\$300	\$160.00	\$160.00	\$140.00
R33	Cigarette Licns	\$5	\$5.00	\$5.00	\$0.00
R34	Dog & Cat Licns	\$300	\$265.00	\$265.00	\$35.00
R35	Zoning Perms	\$18,000	\$8,489.60	\$8,489.60	\$9,510.40
	Family Sum	\$21,235	\$10,619.60	\$10,619.60	\$10,615.40
Budget Family R-4-Public Service Rcpts					
R41	Publication/Filing Fees	\$100	\$23.00	\$23.00	\$77.00
	Family Sum	\$100	\$23.00	\$23.00	\$77.00
Budget Family R-6-Misc Revenue					
R61	Interest Income	\$2,000	\$310.00	\$310.00	\$1,690.00
R63	Misc. Town Revenue	\$4,000	\$13,574.58	\$13,574.58	(\$9,574.58)

Code	Line Item	\$ Budget	\$ This Period	\$ This Year	Balance
	Family Sum	\$6,000	\$13,884.58	\$13,884.58	(\$7,884.58)
	Budget Family: - Reserves				
R71	Cash Reserves Short Term Loan	\$0			\$0.00
R73	Capital Outlays Reserves	\$0			\$0.00
	Family Sum	\$0			\$0.00
	Budget Family: - Public Service Rcpts				
R42	Transfer State Fees	\$38,000	\$29,712.00	\$29,712.00	\$8,288.00
	Family Sum	\$38,000	\$29,712.00	\$29,712.00	\$8,288.00
	Category Sum	\$1,264,744	\$768,262.46	\$768,262.46	\$496,481.54

Code	Line Item	\$ Budget	\$ This Period	\$ This Year	Balance
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Category: X-Expense

Budget Family: X - Gen Govt Expense

X11	Chairman: Salary	\$17,500	\$15,750.06	\$17,208.40	\$291.60
X12	Supervisors: Salary	\$10,500	\$5,250.00	\$6,125.00	\$4,375.00
X13	Dues & Subscriptions	\$1,600	\$1,419.00	\$1,419.00	\$181.00
X14	Training & Meetings	\$500	\$605.00	\$605.00	(\$105.00)
X15	Employee: Mileage	\$4,000	\$2,513.62	\$2,745.34	\$1,254.66
X16	Newspaper Notices	\$1,500	\$759.61	\$830.96	\$669.04
X17	Legal Services	\$15,000	\$1,773.00	\$1,773.00	\$13,227.00
X18	Clerk: Salary	\$48,200	\$37,077.00	\$38,930.85	\$9,269.15
X19	Deputy Clerk: Wages	\$13,520	\$10,765.88	\$11,597.95	\$1,922.05
X1A	Elections Expense	\$6,000	\$11,243.12	\$11,243.12	(\$5,243.12)
X1B	Office: Wages	\$0			\$0.00
X1C	Office Equipment Maintenance	\$1,200	\$1,030.73	\$1,030.73	\$169.27
X1D	Office Supplies	\$2,800	\$1,395.55	\$1,395.55	\$1,404.45
X1E	Postage Expenses	\$3,600	\$2,973.70	\$2,973.70	\$626.30
X1F	Equipment Additions	\$4,000	\$1,038.90	\$1,178.88	\$2,821.12
X1G	Office Expenses	\$1,000	\$2,697.25	\$2,697.25	(\$1,697.25)
X1H	Treasurer: Salary	\$10,500	\$7,875.00	\$8,750.00	\$1,750.00
X1J	Assessor Contract	\$25,000	\$17,000.00	\$17,000.00	\$8,000.00
X1K	Town Hall: Maintenance	\$2,900	\$208.38	\$208.38	\$2,691.62
X1L	Town Hall: Cleaning Service	\$1,000	\$125.00	\$125.00	\$875.00
X1M	Town Hall: Telephone	\$7,000	\$5,945.33	\$6,084.54	\$915.46
X1N	Town Hall: Heat/Lights/Water	\$9,000	\$7,892.01	\$7,892.01	\$1,107.99
X1P	Misc. Town Expenses	\$1,000	\$3.96	\$60.23	\$939.77
X1Q	Audit	\$5,000	\$2,020.00	\$2,020.00	\$2,980.00
	Family Sum	\$192,320	\$137,362.10	\$143,894.89	\$48,425.11

Budget Family: XI-Insurance & Benefits

X1R	Employee Social Security	\$33,000	\$23,175.25	\$24,288.61	\$8,711.39
X1S	Employee Retirement	\$25,500	\$16,828.51	\$16,828.51	\$8,671.49
X1T	Employee Health Insurance	\$45,000	\$30,046.68	\$33,428.44	\$11,571.56
X1U	Employee Other Benefits	\$6,000	\$4,356.81	\$4,356.81	\$1,643.19
X1V	Insurance: Property & Liability	\$40,000	\$38,092.00	\$38,308.00	\$1,692.00
X1W	Insurance: Worker's Compensation	\$20,000	\$21,870.00	\$21,870.00	(\$1,870.00)

Monday, October 19, 2020

Code	Line Item	\$ Budget	\$ This Period	\$ This Year	Balance
Budget Family: X2 - Public Safety					
Family Sum		\$169,500	\$134,369.25	\$139,080.37	\$30,419.63
X21	F.D. Volunteer Services	\$16,000	\$6,450.00	\$6,450.00	\$9,550.00
X22	F.D. Equipment Maintenance	\$3,000	\$2,593.39	\$2,593.39	\$406.61
X23	F.D. Vehicle Service/Repair	\$4,000	\$1,943.54	\$1,943.54	\$2,056.46
X24	F.D. Office Supplies	\$500			\$500.00
X25	F.D. Vehicles Gas & Oil	\$8,000	\$6,220.67	\$6,894.00	\$1,106.00
X26	F.D. Supplies & Materials	\$2,000			\$2,000.00
X27	F.D. Telephone	\$3,000	\$2,759.28	\$3,071.04	(\$71.04)
X28	F.D. Heat/Lights/Water	\$10,000	\$9,247.93	\$9,247.93	\$752.07
X29	Building (Fire) Inspections	\$3,000	\$2,080.00	\$2,080.00	\$920.00
X2A	F.D. Equipment Additions	\$6,000	\$571.62	\$571.62	\$5,428.38
X2B	F.D. Building Maintenance	\$4,000	\$983.71	\$983.71	\$3,016.29
X2C	F.D. Dues & Subscriptions	\$1,000	\$95.00	\$95.00	\$905.00
X2D	F.D. Training & Meetings	\$10,000	\$6,985.00	\$6,985.00	\$3,015.00
X2E	F.D. Miscellaneous Expenses	\$2,000			\$2,000.00
Family Sum		\$72,500	\$39,930.14	\$40,915.23	\$31,584.77
Budget Family: X2 - Public Safety-2					
X2G	Ambulance Volunteer Services	\$68,000	\$33,080.00	\$33,080.00	\$34,920.00
X2H	Ambulance Radio Maintenance	\$2,000	\$138.98	\$138.98	\$1,861.02
X2J	Ambulance Vehicle Service/Repair	\$5,000	\$3,033.03	\$3,033.03	\$1,966.97
X2K	Ambulance Office Supplies	\$200			\$200.00
X2L	Ambulance Vehicle Gas & Oil	\$8,500	\$6,464.94	\$7,138.27	\$1,361.73
X2M	Ambulance Supplies & Materials	\$2,000	\$964.96	\$964.96	\$1,035.04
X2N	Ambulance Dues/Subscriptions/Misc	\$200	\$910.00	\$910.00	(\$710.00)
X2P	Ambulance Telephone	\$500	\$138.41	\$152.24	\$347.76
X2Q	Ambulance Training & Meetings	\$7,000	\$3,440.00	\$3,440.00	\$3,560.00
Family Sum		\$93,400	\$48,170.32	\$48,857.48	\$44,542.52
Budget Family: X3 - Public Works					
X30	Roads/Highway Labor	\$165,000	\$123,887.37	\$129,933.46	\$35,066.54
X3D	Building Maintenance	\$2,000	\$659.74	\$1,078.08	\$921.92
X3E	Radio Maintenance	\$500	\$117.52	\$117.52	\$382.48
X3F	Machinery Service/Repairs: General	\$18,000	\$32,004.05	\$32,155.16	(\$14,155.16)

Monday, October 19, 2020

Code	Line Item	\$ Budget	\$ ThisPeriod	\$ ThisYear	Balance
X3G	Machinery Fuel Oil: General	\$15,000	\$4,926.46	\$6,339.76	\$8,660.24
X3H	Gravel	\$2,000			\$2,000.00
X3I	Road Signs	\$3,000	\$981.47	\$1,190.57	\$1,809.43
X3J	Road Materials:ther	\$7,000	\$16,600.00	\$16,600.00	(\$9,600.00)
X3K	Garage Supplies	\$5,500	\$3,306.21	\$3,466.94	\$2,033.06
X3L	Heat/Lights/Wat	\$7,000	\$5,620.48	\$5,620.48	\$1,379.52
X3Q	Snow Removal: Contracted	\$4,000			\$4,000.00
X3R	Machinery Service/Repairs: Winter	\$8,000			\$8,000.00
X3S	Machinery Fuel Oil: Winter	\$8,000	\$11,025.93	\$11,025.93	(\$3,025.93)
X3T	Street Lights	\$15,000	\$14,751.25	\$14,752.79	\$247.21
X3U	Equipment Addlins	\$61,621	\$1,528.10	\$1,528.10	\$60,092.90
X3V	Road Constructio: General	\$200,000	\$13,904.05	\$14,443.55	\$185,556.45
X3W	Roads General: Disc. Expenses	\$2,000	\$3,229.23	\$3,229.23	(\$1,229.23)
	Family Sum	\$523,621	\$232,541.86	\$241,481.57	\$282,139.43

Budget Family: X-Public Works-3

X3X	Airport Expenses	\$24,353	\$24,353.00	\$24,353.00	\$0.00
	Family Sum	\$24,353	\$24,353.00	\$24,353.00	\$0.00

Budget Family: X-Public Works-4

X40	Transfer Station: abor	\$30,000	\$30,768.49	\$32,487.22	(\$2,487.22)
X41	Transfer Station: Maint. Labor	\$5,000			\$5,000.00
X42	Transfer Station: Disc. Expenses	\$400	\$4,165.00	\$4,165.00	(\$3,765.00)
X43	Sanitation Supplies	\$350	\$42.00	\$42.00	\$308.00
X44	Sanitation: Utilities	\$2,500	\$2,510.67	\$2,594.87	(\$94.87)
X45	Sanitation: Repair/Maintenance	\$4,000	\$1,399.57	\$1,519.57	\$2,480.43
X46	Sanitation: Tipping Fees	\$35,000	\$38,589.38	\$41,210.18	(\$6,210.18)
X47	Sanitation: Hwy GStudy	\$0			\$0.00
	Family Sum	\$77,250	\$77,465.11	\$82,018.84	(\$4,768.84)

Budget Family: X5-Animal Control

X51	Animal Control	\$10,000	\$3,515.00	\$3,515.00	\$6,485.00
X52	Beaver Control	\$500			\$500.00
	Family Sum	\$10,500	\$3,515.00	\$3,515.00	\$6,985.00

Budget Family: X5-Cemetery

X50	Cemetery	\$7,000	\$6,576.00	\$7,338.50	(\$338.50)
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Monday, October 19, 2020

Code	Line Item	\$ Budget	\$ This Period	\$ This Year	Balance
	Family	\$7,000	\$6,576.00	\$7,338.50	(\$338.50)
	Budget Family: X6-Rec Programs/Events				
X60	Library	\$7,000	\$5,607.27	\$5,607.27	\$1,392.73
X61	4th July Expenses	\$8,000			\$8,000.00
X62	Youth Programs/HOPE	\$1,000			\$1,000.00
X63	Elderly Programs	\$3,700	\$3,700.00	\$3,700.00	\$0.00
X64	Stromobile Club	\$3,500	\$3,500.00	\$3,500.00	\$0.00
X65	Library (Northern waters jam	\$3,500	\$3,361.93	\$3,361.93	\$138.07
X93	Indian Bowl	\$1,000			\$1,000.00
	Family	\$27,700	\$16,169.20	\$16,169.20	\$11,530.80
	Budget Family: X7-Tourism				
X70	Tourism: Advertising	\$14,100	\$6,000.00	\$6,000.00	\$8,100.00
	Family	\$14,100	\$6,000.00	\$6,000.00	\$8,100.00
	Budget Family: X8-Zoning				
X80	Zoning Administrator	\$33,500	\$26,022.27	\$27,329.62	\$6,170.38
X81	Zoning Publication Fees	\$500	\$54.73	\$54.73	\$445.27
X82	Zoning Committee Expenses	\$1,000	\$507.67	\$507.67	\$492.33
	Family	\$35,000	\$26,584.67	\$27,892.02	\$7,107.98
	Budget Family: X9-Conservation				
X90	Channel Clearing: Labor	\$500			\$500.00
X91	Hatchery	\$16,000	\$16,000.00	\$16,000.00	\$0.00
X92	Boat Landing Maintenance	\$1,000	\$1,000.00	\$1,000.00	\$0.00
	Family	\$17,500	\$17,000.00	\$17,000.00	\$500.00
	Category Sum	\$1,264,744	\$770,036.65	\$798,516.10	\$466,227.90

TOWN OF LAC DU FLAMBEAU

P.O. BOX 68, LAC DU FLAMBEAU, WI 54538
(715) 588-3358 FAX (715) 588-7923

October 15, 2020

Meeting Notice

Notice is hereby given, that a quorum of the Lac du Flambeau
Town Board will meet on Thursday October 22, 2020 at 10:00 a.m.
at the Town Hall, 109 Old Abe Rd. Lac du Flambeau, WI 54538,
for the purpose of working on the 2021 budget

Nancy M. Edwards
Town Clerk
Town of Lac du Flambeau

Posted: Grocery Store, P.O., Wm. Wildcat Community Center, Town Hall

Supervisor
Chris Mayer

Chairman
Matthew E. Gaulke

Supervisor
Gloria Cobb